

Fayeron Morrison, CPA and CFE

Fayeron is a senior financial executive and governance advisor with 40+ years of experience across public accounting, high-growth private companies, and board leadership. Her background spans IPO and M&A readiness, internal controls, fraud prevention, ESG strategy, and enterprise transformation. Her focus now centers on helping boards navigate innovation, risk, and oversight—especially in the era of artificial intelligence.

Credentials & Expertise

Expertise

- ◆ Sarbanes-Oxley, GAAP, SEC and IFRS
- ◆ Internal Controls/Systems Implementation
- ◆ Revenue Recognition
- ◆ Complex Accounting Transactions
- ◆ Lease Accounting
- ◆ Foreign Exchange Transactions
- ◆ Valuations for IPOs and Buyouts
- ◆ Quality of Earnings
- ◆ Purchase Accounting
- ◆ Construction Accounting
- ◆ FARS Risk Management

Industries

- ◆ Technology
- ◆ Software/SaaS
- ◆ Construction

Highlights

- ◆ As Director of Accounting and Treasury was responsible for GAAP- and IFRS-compliant audits; liabilities, risks and compliance; federal and state income tax compliance; intercompany transactions; and all treasury functions. GAAP- and IFRS-compliant audits; liabilities, risks and compliance; federal and state income tax compliance; intercompany transactions; and all treasury functions.
- ◆ During an 11-year stint, specialized in the high tech and software industries including a two-year rotation in the National High Technology and Software Revenue Recognition Group in Boston. As Regional SEC Review Manager was responsible for all reporting deadlines and correct opinions and served as lead manager on pre-award audits for the Big Dig (FARS).

Achievements

- ◆ Managed annual audits for the U.S. subsidiary of a global corporation that required four sets of GAAP financial statements and five sets of audited figures adjusted for IFRS standards for German consolidation.
- ◆ Prepared a rapidly growing technology company for buyout by overseeing all aspects of the company's finance and accounting functions, policies and procedures.
- ◆ Planned, managed and worked closely with clients to produce correct and timely audit opinions.
- ◆ Partnered with the CEO to determine company value and shareholder buyout for a company ultimately acquired by IBM for \$129 million.

Technical Proficiency

<ul style="list-style-type: none"> ◆ Great Plains ◆ Advanced Excel ◆ QuickBooks 	<ul style="list-style-type: none"> ◆ Word ◆ Outlook
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For over 15 years, BGA has proudly filled the gap that often exists between accounting firms striving to maintain independence and their clients. We understand the compliance requirements and needs of our public and private clients. Our unwavering commitment to excellence has enabled us to assist thousands of domestic and international companies with everything from complex M&A transactions to IPOs and technical accounting for financial reporting.

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Credentials & Expertise



Associations & Certifications

- ◆ American Institute of Certified Public Accountants
- ◆ Association of Certified Fraud Examiners



Education

- ◆ California State University, Fullerton, Bachelor of Arts in Business, emphasis in Accounting

Experience



Blythe Global Advisors

◆ BlytheTeam Consultant – June 2018 – Present

- ◆ Provide expert assistance with complex or numerous transactions .
- ◆ Support compliance with new rules/regulatory compliance/pronouncements.
- ◆ Complete financial audit and meet filing deadlines.
- ◆ Provide internal/external reporting support. Financial statement uplift, audit support, technical accounting, quarterly presentation, segment reporting & SOX preparedness.
- ◆ Financial statement uplift, audit support, technical accounting, quarterly presentation, segment reporting, internal controls and technology and process implementations.
- ◆ Assist company through a sell-side transaction in an up and down year.
- ◆ Assisted in the post-acquisition integration of private equity- back firm and acted as a liaison to help complete a successful first-time audit.
- ◆ Assisted a private equity-backed company with Day One accounting as well as integration related to several recent acquisitions.
- ◆ Assisted retail, technology and health science companies evaluate the impact of ASC 606 and ASC 842.
- ◆ Provided financial reporting, XBRL and technical accounting support to several smaller public companies.
- ◆ Provided pre-audit support to several companies preparing for their first external audit.
- ◆ Provided part-time controller/CFO services to several private equity- and venture capital-backed companies ranging from startups to \$50 million businesses.
- ◆ Assisting retail, technology and health science companies evaluate the impact of ASC 606 and ASC 842.
- ◆ Assisting a private equity-backed company with Day One accounting as well as integration related to several recent acquisitions.
- ◆ Providing financial reporting, XBRL and technical accounting support to several smaller public companies.
- ◆ Assisting companies with the assessment and implementation of new revenue recognition and lease accounting rule changes.
- ◆ Performing technical accounting assistance to companies that are contemplating IPOs or are in the registration process.

Fayeron Morrison, CPA, CFE

Experience



Innovative Construction Solutions ◆ **Interim CFO - June 2015 to September 2015**

- ◆ Worked with the outside auditors to complete the year end financial statement audit (7 months after YE).
- ◆ Implemented the full utilization of all modules of the Viewpoint accounting system. Prior to my involvement the system was used primarily to record AP and AR, and no months had been closed.
- ◆ Reconciled all GL accounts and produced all monthly financial statements and management reports for 2015.
- ◆ Created WIPS by division and brought all Division Directors and Project Managers into the process.
- ◆ Established procedures to ensure accurate/timely reporting.
- ◆ Initiated the process of automating payroll (150 employees)
- ◆ Completed a refinance of all existing debt.



MX Holdings US, Inc. ◆ **Director of Accounting and Treasury - 2012 - 2015**

- ◆ Managed annual audits requiring four sets of GAAP financial statements and five sets of audited figures adjusted for IFRS standards for German consolidation.
- ◆ Coordinated liabilities, risks and compliance associated with general liability; workers' compensation; auto, property and casualty; and errors and omissions.
- ◆ Maintained relationships with external tax advisors for federal and state income taxes.
- ◆ Oversaw accounting for complex accounting transactions including prepaid interest cap agreements, percentage of completion accounting and foreign exchange transactions under both GAAP and IFRS, intercompany transactions and monthly consolidations in both GAAP and IFRS.
- ◆ Directed all treasury functions with long-term debt as well as all communication and coordination with the bank. Managed and was signer for over 35 disbursement and operating accounts.
- ◆ Supervised compliance with policies, procedures, regulatory requirements and ethical business practices for all MXH entities.



Fayeron Morrison, CPA, CFE ◆ **Principal - January 1998 - Present**

- ◆ Provided guidance and part-time CFO expert services to start-up and growth companies primarily in the technology sector.
- ◆ Services included valuations, preparation for outside audits, creation and implementation of accounting systems, accounting and bookkeeping, fraud risk diagnostic reviews, strategic planning, SOX compliance and education.

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Experience



Technologic Software Concepts ◆ Part-Time Chief Financial Officer - 1994 - 1996

- ◆ Partnered with CEO to determine company value and shareholder buyout for a company ultimately acquired by IBM for \$129 million.
- ◆ Researched and implemented profit-sharing plan.
- ◆ Prepared all audit work papers.
- ◆ Led meetings with investors and the board of directors.
- ◆ Managed the accounting team.



Femtometrics ◆ Part-Time Chief Financial Officer - 1994 - 1996

- ◆ Led this rapidly growing technology company in the development and implementation of all aspects of finance and accounting – systems, policies and procedures – until its acquisition by BAE Systems North America.



PwC ◆ Audit Manager - 1983 - 1994

- ◆ Eleven years including a two-year rotation in the National High Technology and Software Revenue Recognition Group in Boston.
- ◆ Regional SEC review manager overseeing all reporting deadlines.
- ◆ Lead manager on pre-award contract audits for the Big Dig (FARS).
- ◆ Planned, managed, and worked closely with clients to produce the correct audit opinion in a timely manner.
- ◆ Specialized in internal controls, financial institutions, real estate and software development companies.

Contact Us

Blythe Global Advisors, LLC

Blythe Global Advisors is headquartered in Southern California with a broad geographic reach across the United States via the BlytheTeam®

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