

## Kevin C. Hartley, CPA

Kevin is a finance and accounting professional with more than 30 years of experience supporting public and private companies in corporate, advisory, and Big Four audit environments. His background includes SEC reporting, technical accounting, internal controls, and M&A support, with deep experience in complex consolidations, foreign currency translation, and system implementations. Kevin has served in both leadership and hands-on roles, helping organizations strengthen accounting functions, improve audit readiness, and navigate complex transactions.

## Credentials & Expertise

### Expertise

- ◆ U.S. GAAP, SEC, Sarbanes-Oxley and IFRS
- ◆ Internal controls
- ◆ Mergers and acquisitions
- ◆ Foreign currency translation
- ◆ Consolidations
- ◆ Revenue recognition
- ◆ Contracts
- ◆ Stock compensation
- ◆ Bond issues
- ◆ Monthly close
- ◆ Budgeting

### Industries

- ◆ Technology
- ◆ E-commerce
- ◆ Manufacturing
- ◆ Distribution
- ◆ Bio medical
- ◆ Contracting/Construction

### Achievements

- ◆ Formulated strategic audit plans including analyses of clients' businesses and risks assessment as well as review of internal controls, budgeting and staffing.
- ◆ Managed accounting software conversion including development of reporting features.
- ◆ Performed outsourced accounting and reporting functions, at times for a client's entire accounting and reporting function.
- ◆ Provided transactional support and expertise for business combinations, debt and equity transactions including assessment of derivative components, and assessed accounting and reporting implications.

### Highlights

- ◆ As Corporate Controller was responsible for SEC reports including 10-K, 10-Q, S-8, 8-K, S-4 as well as internal management reports; technical accounting guidance including research of relevant literature; and development of suggested approaches for issues such as revenue recognition and stock compensation.
- ◆ As Audit Senior was responsible for SEC reporting services to public companies; technical accounting for issues involving purchase accounting for client acquisitions, public stock offerings and preparation of internal controls reports; review and testing of internal control environments; formulating strategic audit plans including analyses of clients' businesses and risk assessments; budgeting and staffing.

### Technical Proficiency

- ◆ Peachtree
- ◆ Great Plains
- ◆ QuickBooks
- ◆ Oracle
- ◆ SaaS
- ◆ MS Excel, Word and PowerPoint

For over 15 years, BGA has proudly filled the gap that often exists between accounting firms striving to maintain independence and their clients. We understand the compliance requirements and needs of our public and private clients. Our unwavering commitment to excellence has enabled us to assist thousands of domestic and international companies with everything from complex M&A transactions to IPOs and technical accounting for financial reporting.

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### Credentials & Expertise



#### Associations & Certifications

- ◆ Certified Public Accountant – Licensed in California
- ◆ Past council member, California Society of Certified Public Accountants (CalCPA)
- ◆ Past president, Orange County/Long Beach Chapter of CalCPA
- ◆ Former manager and treasurer, Corona Xpress fastpitch youth softball organization
- ◆ Former board member, Corona Girls Softball Association
- ◆ Former treasurer of the USC Alumni Club of the Inland Empire



#### Education

- ◆ BS in Accounting, University of Southern California

### Experience

Hartley | Moore | Accountancy | Corporation

Hartley | Moore | Accountancy | Corporation ◆ Partner – 2010 to 2016

- ◆ Built an accounting and consulting practice starting with Hartley de Troya Corporation in July 2010 and merging into newly formed Hartley Moore Accountancy Corporation in September 2012. Firm had two other partners plus staff.
- ◆ Fulfilled all aspects of accounting and financial needs including bookkeeping, financial statement preparation and audit readiness, system implementation and assessments, income and other taxes, and attestation including audits, reviews and compilations.
- ◆ Prepared monthly close, consolidation, reconciliation and financial statements for national and multinational organizations, the latter requiring foreign currency expertise and multi-entity consolidations.
- ◆ Documented and tested internal controls.
- ◆ Researched technical accounting issues and prepared white papers.
- ◆ Developed audit and review procedures for public and private companies including non-profits.
- ◆ Completed due diligence for merger and acquisition transactions.
- ◆ Assisted with budgeting and forecasting.

## Kevin C. Hartley, CPA



Windes

◆ Audit and Assurance Senior Manager – 2004 to 2010  
Audit and Assurance Manager – 2002 to 2004

- ◆ Worked for the company under its previous name, Windes & McClaughry Accountancy Corporation.
- ◆ Worked for the company under its previous name, Windes & McClaughry Accountancy Corporation.
- ◆ Supplied SEC reporting services to public companies including filings for Forms 10-K, 10-Q, S-8, 8-K and, S-4.
- ◆ Provided technical accounting for issues involving purchase accounting for client acquisitions, public stock offerings and preparation of internal controls reports.
- ◆ Formulated strategic audit plans including analyses of clients' businesses, risk assessments, budgeting and staffing.
- ◆ Reviewed and tested internal control environments.
- ◆ Provided technical review of financial statements for compliance with accounting, auditing and reporting standards.
- ◆ Clients included multinational organizations requiring foreign currency transactions and translations, currency hedging contracts, and multi-entity consolidations.
- ◆ Supervised professional staff during engagements. Mentored and coached professional staff.



Lantronix

◆ Accounting Manager – 2001 to 2002

- ◆ Reported to the corporate controller.
- ◆ Oversaw monthly close and consolidation including preparation of SEC filings and internal management reports.
- ◆ Managed integration of acquired companies including transfer of accounting responsibility.
- ◆ Reviewed internal operating functions and developed accounting and reporting approaches related to sales commissions and vendor co-op programs.
- ◆ Co-managed six-eight accounting and finance staff with responsibility for accounts receivable, accounts payable and payroll.



Netguru

◆ Corporate Controller – 1999 to 2001

- ◆ Reported to the chief financial officer.
- ◆ Oversaw monthly close and consolidation of domestic and international subsidiaries.
- ◆ Prepared SEC reports including 10-K, 10-Q, S-8, 8-K, S-4 as well as internal management reports.
- ◆ Participated in acquisitions and stock issuances, integration of acquired companies including ledgers, revision of consolidation processes and transfer of accounting responsibility.
- ◆ Managed accounting software conversion including development of reporting features.
- ◆ Provided technical accounting guidance including research of relevant literature and development of suggested approach for issues such as revenue recognition and stock compensation.
- ◆ Managed four local accounting staff with responsibility for receivables, payables and payroll. Also managed multiple remote staff at subsidiary locations.

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### Experience



Beckman Coulter ◆ Manager, Technical Reporting and Consolidations – 1997 to 1999

- ◆ Reported to the director of finance.
- ◆ Provided technical accounting guidance including research of relevant literature and development of suggested approaches.
- ◆ Oversaw monthly consolidation of domestic and international subsidiaries. Prepared internal management reports and periodic SEC reports.
- ◆ Participated in a broad array of transactions including acquisitions, bond issuances, sales-leasebacks of real estate, sales-leasebacks of instruments, sales of receivables and derivative contracts.
- ◆ Handled the integration of acquired companies including mergers of international subsidiaries, integration of ledgers, revisions of consolidation processes and transfers of accounting responsibility.
- ◆ Managed a staff of six.



PwC ◆ Audit Senior – 1995 to 1997, Audit Staff – 1992 to 1995,  
Audit Intern – July to September 1992

- ◆ Supplied SEC reporting services to public companies including filings for Forms 10-K, 10-Q, S-8, 8-K and, S-4.
- ◆ Provided technical accounting for issues involving purchase accounting for client acquisitions, public stock offerings and preparation of internal controls reports.
- ◆ Formulated strategic audit plans including analyses of clients' businesses, risk assessments, budgeting and staffing.
- ◆ Reviewed and tested internal control environments.
- ◆ Provided technical review of financial statements for compliance with accounting, auditing and reporting standards.
- ◆ Clients included multinational organizations requiring foreign currency transactions and translations, currency hedging contracts, and multi-entity consolidations.
- ◆ Supervised professional staff during engagements.

### Contact Us

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Blythe Global Advisors is headquartered in Southern California with a broad geographic reach across the United States via the BlytheTeam®

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