

Tony Guan, CPA

Tony has deep experience in business advisory services with emphasis on technical accounting, internal audit, and process improvement. Tony supports private and public companies through complex transactions, regulatory compliance, and organizational change—covering SOX readiness, fraud prevention, audit support, financial reporting, and KPI development. He also steps in to fill leadership gaps as a part-time Controller or CFO, guiding businesses from startups to mid-sized enterprises.

Credentials & Expertise

Expertise

- ◆ Technical Accounting
- ◆ Finance Transformations
- ◆ Data Analytics and Visualizations (PowerBI)
- ◆ Process Improvement
- ◆ U.S. GAAP and SEC Reporting
- ◆ Sarbanes-Oxley (SOX)
- ◆ Risk Management/Compliance
- ◆ Internal Audit

Achievements

- ◆ Redefined a gaming/hospitality company's financial close processes and strategy by using a qualitative approach to identify critical financial challenges and opportunities and map a future state that focused on unique qualities rather than industry norms and benchmarks.
- ◆ A multi-tasker who ran three projects simultaneously, each involving upgrading clients' accounting competency from no organized record-keeping to audit readiness.
- ◆ Developed and managed engagement budgets ranging from 900 to 20,000 hours, resulting in engagement revenues that range from \$500K to \$4M annually.
- ◆ Created reporting dashboards for Executive Management and Board of Directors through data extraction, data normalization, and data feature engineering in Microsoft's Power Business Intelligence (PowerBI) tool to identify never-seen-before insights in engagement performance, budgetary spends and future projections.

Industries

- ◆ Technology
- ◆ Financial Services
- ◆ Health/Life Sciences
- ◆ Pharmaceutical
- ◆ Retail
- ◆ Restaurants
- ◆ Gaming/Casino
- ◆ Entertainment

Associations & Certifications

- ◆ Certified Public Accountant, California
- ◆ Member, American Institute of Certified Public Accountants (AICPA)

Highlights

- ◆ **Grant Thornton**, Senior Associate – Advisory Services

Education

- ◆ BA with a major in Business Economics and a minor in Accounting, University of California, Irvine

For over 15 years, BGA has proudly filled the gap that often exists between accounting firms striving to maintain independence and their clients. We understand the compliance requirements and needs of our public and private clients. Our unwavering commitment to excellence has enabled us to assist thousands of domestic and international companies with everything from complex M&A transactions to IPOs and technical accounting for financial reporting.

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Experience



Blythe Global Advisors ◆ BlytheTeam Consultant – 2020 to Present

- ◆ Provide expert assistance with complex and numerous transactions.
- ◆ Fill staffing gaps due to restructuring.
- ◆ Support compliance with new rules/regulatory compliance/pronouncements.
- ◆ Provide internal/external reporting support.
- ◆ Fill gaps due to high turnover in key financial positions (CFO, Controller).
- ◆ Determine and monitor KPI's.
- ◆ SOX readiness, establishing business and IT controls.
- ◆ Internal audit & SOX 404(a) & 404(b) compliance.
- ◆ Provide internal audit/SOX resources.
- ◆ Develop internal controls/research fraud suspicions.
- ◆ Financial statement uplift, audit support, technical accounting, quarterly presentation, segment reporting & SOX preparedness.
- ◆ Financial statement uplift, audit support, technical accounting, quarterly presentation, segment reporting, internal controls and technology and process implementations.
- ◆ Provided complete outsourced SOX and internal audit services to several companies.
- ◆ Providing part-time controller/CFO services to several private companies ranging from startups to \$50M businesses.
- ◆ Assisting companies evaluate the impact of ASC 842 on existing lease portfolios.
- ◆ Performing technical accounting assistance to companies that are contemplating IPOs or are in the registration process.
- ◆ Notable clients include; Unibail-Rodamco-Westfield, AVID Bioservices and Faraday Future.



Grant Thornton

Grant Thornton

◆ 2015 to 2020

Senior Associate – Advisory Services Associate – Advisory Services

- ◆ Extensive experience with GAAP and Sarbanes-Oxley (SOX) accounting requirements.
- ◆ Designed, implemented, and evaluated internal controls over financial reporting for newly public/ pre-IPO companies.
- ◆ Analyzed various existing business processes related to financial accounting/reporting, such as Revenue/Accounts Receivable, Accounts Payable, Fixed Asset, Payroll, Stock Based Comp, goodwill/intangibles/debt as well as Financial Period Close and Financial Statement Preparation, Consolidating, and Reporting.
- ◆ Evaluated monthly close processes against industry best practices for effective internal control processes.
- ◆ Developed frameworks/processes/controls for new accounting pronouncements including ASC842 and ASC606.
- ◆ Designed and evaluated specific review criteria required over key review control areas, such as variance analyses.

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Experience

- ◆ Audit transactions through entire processes to understand how transactions are initiated, processed, recorded and reported (i.e. for Accounts payable, following transactions from PO approval, through timely disbursement, etc.).
- ◆ Performed Risk Assessments and scoping activities for Internal Controls over financial reporting, including quantitative analysis for financial statements mapping key/relevant GL accounts to financial processes and relevant IT systems.
- ◆ Created memorandums on technical accounting issues and audit deficiencies for management and external auditors.
- ◆ Designed and executed project plans, including resource planning and analysis of engagement leverage models.
- ◆ Managed and monitored engagement economics and KPIs, as well as design and implement project tracking, budget analysis tools and management reporting dashboards utilizing Business Intelligence Tools and Dashboards.
- ◆ Led meetings with executive management that include presenting project status updates, budget status & variance analysis, and forecasts.

Contact Us

Blythe Global Advisors, LLC

Blythe Global Advisors is headquartered in Southern California with a broad geographic reach across the United States via the BlytheTeam®

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